

# 81 - Marine Rescue Unit

Community Risk Management Plan 2024-25

## Operational Preparedness

MRU will:

Plan, prepare and exercise against identified risks within the station area. Particular attention will be paid to risks on the River Mersey.

Attend and assess Hazardous areas to gather SSRI information to inform our response and identify risks.

Attend all core and risk critical training.

Measure and confirm competencies against Learn pro and SPA.

Identify and familiarise all staff with high risk areas within the River Mersey.

Maintain compliance with the declared facility agreement by ensuring qualifications are kept up to date and that our boats are inspected and maintained periodically.

## Operational Response

MRU will:

Continue to maintain the core skills, safety critical training and central course attendance required by the Crew member/Team Leader role.

Complete all required Safe Person Assessments and theoretical training as designated by the monthly planner.

Work with neighbouring stations to train effectively and complete off site exercises appropriate to the topography and risk within the area.

Assure high standards of PPE, adherence to procedures and safe working at operational incidents.

Ensure high standards of emergency response are maintained and developed through coaching and exposure.

Ensure response times are effectively met

## Prevention and Protection

MRU will:

Utilise the Merseyside Community Risk Register to identify the inherent risks within our Station area to inform Community and Home Safety advice

Attend and complete all required Prevention activities to reduce risk and protect vulnerable members of the community.

Support local or seasonal campaigns with a focus on providing the community with water safety guidance.

Continue to support Youth Engagement activity and foster good working relationships with the team.

## People

MRU as a team will;

Promote awareness of the importance of mental health & wellbeing. Promote occupational health support including signposting staff to services such as counselling and EAP, where appropriate.

Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.

Develop our people via continued engagement to deliver a professional service, which has a positive impact on our communities and workplace.

Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.

Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future, including coaching and mentoring.

Review performance and identify future development needs through the appraisal system.

Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.

Recognise and promote the value of EDI within the FRS and the wider communities we serve.

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**Our Vision:** To be the best Fire and Rescue Service in the UK – One team putting its communities first.

**Our Purpose:** Here to Serve. Here to Protect. Here to keep you safe.

**Our Aims:** To Protect, Prevent, Prepare and Respond

**OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.**

	Annual Target 2025/26
Site Specific Risk Information (SSRIs)	53
Prevention Campaigns	12
Community Station Visits	6
Off Station Exercising	6

Annual targets 25/26 tbc, highlighted targets are 24/25

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities